| Item No. 7. | Classification: Open | Date: 19 May 2010 | Meeting Name: Council Assembly (Annual Meeting) |
|-----------------------------|-------------------------|---|---|
| Report title: | | Revisions to Special Responsibility Allowances | |
| Ward(s) or groups affected: | | All | |
| From: | | Strategic Director of Communities, Law & Governance | |

RECOMMENDATION

1. That the revised list of special responsibility allowances as set out in paragraph 9 of the report be approved as part of the council's members' allowances scheme.

BACKGROUND INFORMATION

- The constitution contains the council's members' allowances scheme which contains the existing special responsibility allowances. Any changes to the scheme must be considered by the constitutional steering panel which will make any recommendations to council assembly. The constitutional steering panel met on 18 May 2010 to consider the report and agreed to recommend the revisions in this report. The scheme must be agreed by council assembly; this is set out in Article 1.5(b) of the constitution.
- 3. In coming to a decision members must take into account government guidance and the advice of the independent panel. London Councils is the body which acts as the independent panel and their recommendations have just been released ahead of ratification by their Leader's Committee.
- 4. The key recommendations in relation to special responsibility allowances (SRAs) are as follows:

| Band 1 | £2,368 to £8,852 |
|--------|--------------------|
| Band 2 | £15,333 to £28,298 |
| Band 3 | £34,780 to £41,262 |
| Band 4 | £54,227 |

KEY ISSUES FOR CONSIDERATION

- 5. The existing members' allowance scheme was agreed by council assembly on 23 May 2007 for a four year period from 2007-2010. It was subsequently amended on 27 June 2007 and 21 November 2007. During this time a new special responsibility allowance responsibility was approved for the chair of the audit and governance committee.
- 6. This report recommends no change to the basic allowance which will remain index linked. The current figure is £10,599.

7. The following changes to special responsibility allowances (SRAs) are proposed:

| | SRAs at 31 March 2010 | Proposed SRAs |
|---------|-----------------------|---------------|
| Band 1a | £2,849 | £2,771 |
| Band 1b | £8,593 | £8,357 |
| Band 2a | £14,860 | £14,451 |
| Band 2b | £23,271 | £22,631 |
| Band 3 | £34,554 | £33,604 |
| Band 4 | £51,481 | £50.065 |

- 8. This represents a general 2.75% reduction before rounding on all SRAs. In addition the following changes are proposed:
 - Chair of Disciplinary Appeals Committee (DAC) moved from band 1b to band 1a
 - Vice-chair of Overview and Scrutiny Committee moved from band 1b to band 1a
 - Chairs of scrutiny sub-committees moved from band 2a to band 1b
 - Chair of Overview and Scrutiny Committee moved from band 3 to band 2b
- 9. The full proposed scheme for SRAs is:

| David 4a | Massachass | | ODA |
|-----------------------------------|------------|---|---------|
| Band 1a | Number | , | SRA |
| Chair Audit | | 1 | £2,771 |
| Deputy Leader Majority Opposition | | 1 | £2,771 |
| Leader Minority Opposition | | 1 | £2,771 |
| Opposition Whip | | 1 | £2,771 |
| Independent Chair Standards | | 1 | £2,771 |
| Chair DAC | | 1 | £2,771 |
| Vice-chair Overview and Scrut | iny | | , |
| Committee | • | 1 | £2,771 |
| Band 1b | | | |
| Deputy Mayor | | 1 | £8,357 |
| Chair Community Council | | 8 | £8,357 |
| Scrutiny Sub-committee Chair | | 5 | £8,357 |
| Band 2a | | | ŕ |
| Chair Planning | | 1 | £14,451 |
| Chair Licensing | | 1 | £14,451 |
| Chief Whip | | 1 | £14,451 |
| Leader Majority Opposition | | 1 | £14,451 |
| Band 2b | | | , |
| Mayor | | 1 | £22,631 |
| Chair Overview and Scrutiny | | | , |
| Committee | | 1 | £22,631 |
| Band 3 | | | · |
| Cabinet | | 8 | £33,604 |
| Deputy Leader | | 1 | £33,604 |
| Band 4 | | | |
| Leader | | 1 | £50,065 |

10. The proposed SRAs will replace those already in the scheme.

Community impact statement

11. There is no impact on the community arising from these changes. The total allowances payable to individual members is published annually in the local press and on the council's website.

Resources implications

12. A reduction in special responsibility allowances of 2.75% represents an estimated full year saving of about £71,000 on the members' allowance budget.

Legal implications

13. Any changes to the special responsibility allowances which form part of the members' allowance scheme must be approved by the council assembly, following consideration by the constitutional steering panel.

REASONS FOR URGENCY

14. The reason for urgency is that the special responsibility allowances, which will apply to the leader, executive members and committee chairs, will take affect immediately for appointments being made at this meeting.

REASONS FOR LATENESS

14. The reason for lateness is that the constitutional steering panel had to consider the revisions to special responsibility allowances on 18 May 2010 before making recommendations to council assembly.

BACKGROUND DOCUMENTS

| Background Papers | Held At | Contact |
|----------------------------|--------------------|---------------|
| Members' Allowance Scheme, | 160 Tooley Street, | lan Millichap |
| Southwark's Constitution | London, SE1 2TZ | 020 7525 7225 |

AUDIT TRAIL

| Lead Officer | Deborah Collins, Strategic Director of Communities, Law & Governance | | |
|--|--|------------------------|--|
| Report Author | Graham Love, Head of Democratic Services Ian Millichap, Constitutional Manager | | |
| Version | Final | | |
| Dated | 19 May 2010 | | |
| Key Decision? | No | | |
| CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / EXECUTIVE MEMBER | | | |
| Officer Title | Comments Sought | Comments Included | |
| Strategic Director of Communities, Law & Governance | Yes | Incorporated in report | |
| Executive Member No | | No | |
| Date final report sent to Constitutional Team 19 May 2010 | | | |